

Responsible Bystanders

If you see or hear inappropriate behaviour or language...



Direct

Challenge the behaviour & offer support

Distract

Interrupt to derail & de-escalate

Delegate

Seek help from others

Delay

It's never too late to act

As a community we will:

- Treat each other with dignity and respect
- Discourage any form of harassment by making it clear that such behaviour is unacceptable
- Support those who feel they have been subject to harassment.

Find out more: edu.web.ox.ac.uk/harassment-advice



UNIVERSITY OF
OXFORD