

Academic Engagement with EDI

Mentor

EDI Programme Manager

Project title:

Academic Engagement with EDI

Project overview:

This project seeks to explore and enhance ways in which academics and researchers across the collegiate University engage with Equality, Diversity and Inclusion. The focus will be on developing a pilot publication for internal University audiences which showcases research on EDI topics being carried out at Oxford, and to support in the planning and organisation of the termly programme of EDI events. The goal is to draw upon the knowledge and expertise of our academics and research staff to strengthen our community's confidence about how to approach EDI.

Objectives:

1. Develop a publication that showcases the EDI-related research being carried out across Oxford University.
2. Identify and promote the most effective ways of disseminating this information and encouraging engagement and collaboration between academics and researchers.
3. Promote awareness and understanding among all members of the University Community to enhance engagement with EDI discussions and increase confidence in doing so.

Expected outcomes:

- Improved communication and appreciation of EDI as a scholarly pursuit.
- Greater awareness of EDI work being carried out by academics and researchers across the collegiate University.
- Greater interdisciplinary research on EDI topics.
- Evidence of Oxford's leadership on EDI in terms of research and debate.

Conclusion:

This project will demonstrate how EDI can be embedded into roles across the University outside of HR. By encouraging academics and researchers to think about EDI in a new way, the project aims to enhance its reputation within the collegiate University and provide evidence for how Oxford can bring about positive change within wider society.