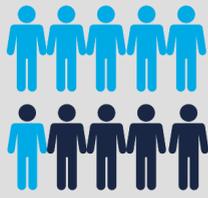


# Staff Experience survey Headline results



## Response Rate

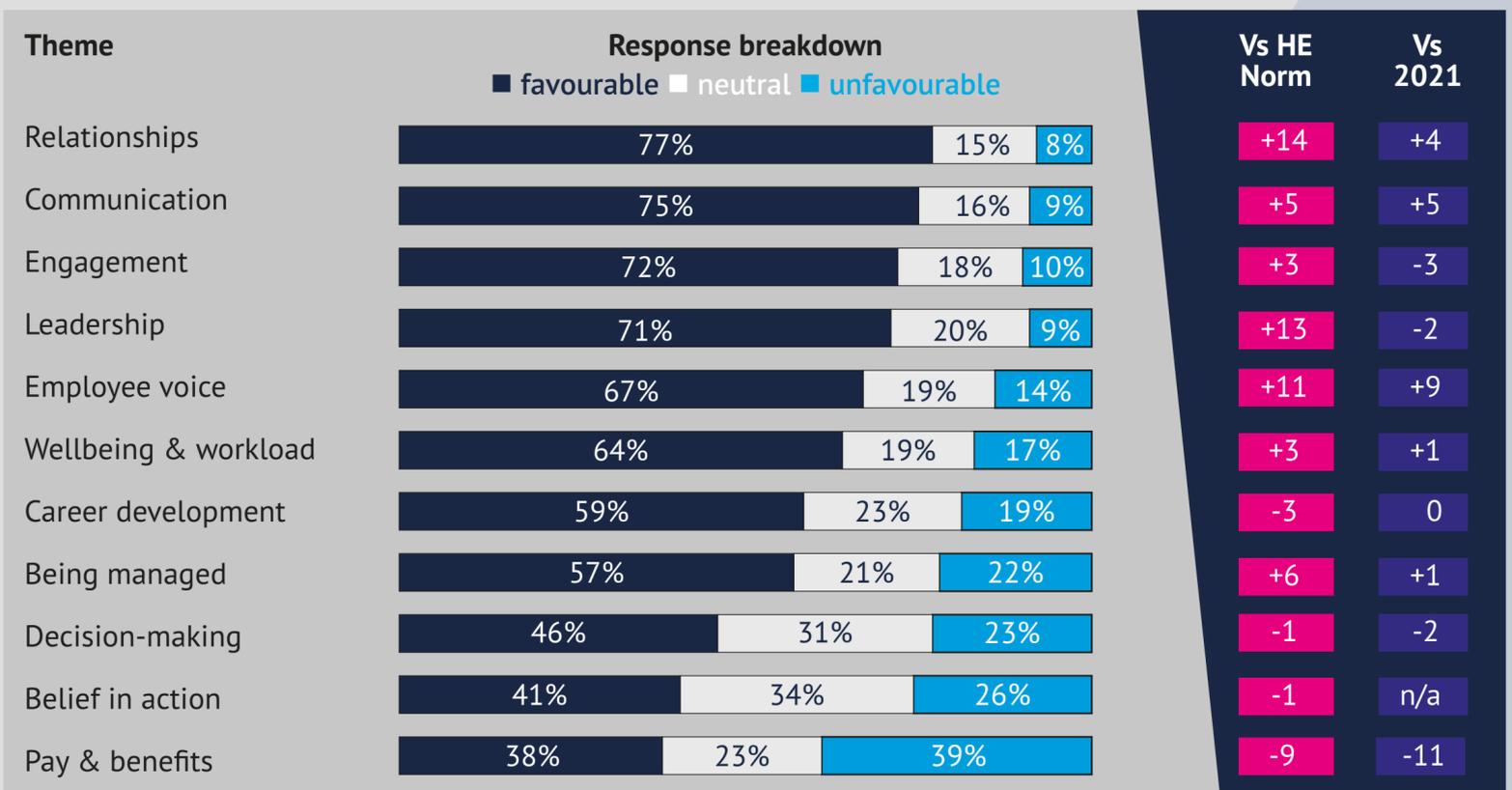
**58%**  
8,980/15,481  
responses



Response rate broken down by the divisions

<b>40%</b> 3,573 MSD	<b>17%</b> 1,520 UAS	<b>16%</b> 1,449 MPLS	<b>14%</b> 1,279 SSD	<b>7%</b> 636 GLAM	<b>6%</b> 523 Hums
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## Core themes



## What is the best thing about working here?

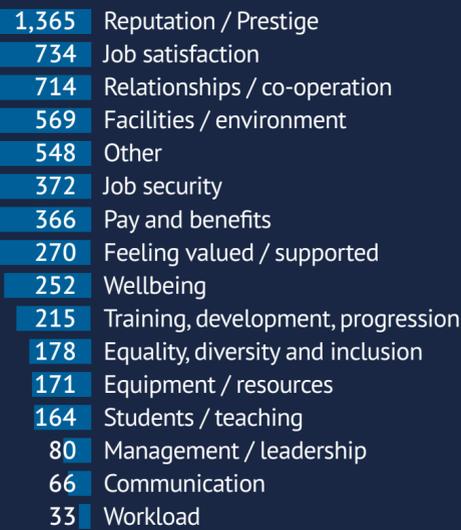
**22%**  
Reputation and  
prestige

**12%**  
Relationships/  
co-operation

**12%**  
Job satisfaction

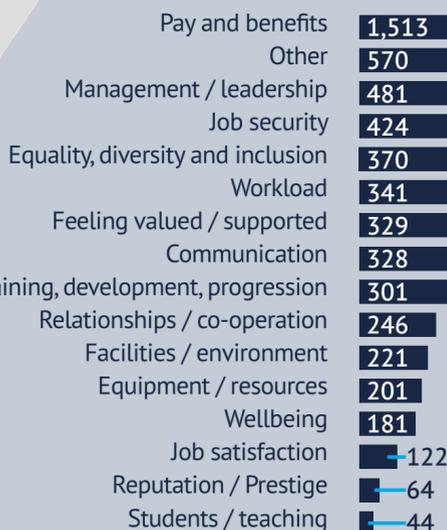
*“Wonderful people,  
enormous diversity and  
opportunities to learn  
amazing things”*

*“Feeling part of an amazing,  
well-respected organisation  
which makes a difference to  
the World”*



## What one thing would you change about working here?

*“Pay needs to improve due to  
the cost of living, I have had to  
take on additional freelance  
work just to get by”*



**26%**  
Pay and benefits

**10%**  
Other

**8%**  
Management /  
leadership

*“More diversity in  
senior staff would  
help progress the  
overall feel of  
the University”*

# Staff Experience survey Headline results



## Engagement

### Response breakdown

■ favourable ■ neutral ■ unfavourable ■ Vs HE Norm ■ Vs 2021

