

Tackling unacceptable behaviour: A framework for empowering students to address problems early.

Mentor

Harassment Prevention Advisor – working closely with the Harassment Prevention Coordinator (if interested)

Project title:

Tackling unacceptable behaviour: A framework for empowering students to address problems early.

Project overview:

This project seeks to develop a toolkit aimed at enabling Graduate Students, particularly from minoritised groups, to navigate problems like bullying and harassment within the University community. The focus will be on providing clear, accessible information about bullying and harassment and tools to enable them to raise problems informally or formally, as early as possible and help overcome the barriers to coming forward. The goal is to foster mutual understanding, respect and inclusion.

Objectives:

1. Develop a toolkit that Graduate Students to navigate problems like bullying and harassment.
2. Identify the core problems facing graduate students and barriers to raise problems.
3. Build knowledge, skills and behaviours within the graduate student community so they're able to tackle problems of bullying and harassment

Deliverables

To be determined in consultation with the student associate and student representatives. It may include – guidance, web resources, video resources - based on the preferences and needs of the graduate student community.

Expected outcomes:

- Improved understanding about how to deal with problems of bullying and harassment can informally and formally.
- Enhanced support and information for students impacted by bullying and harassment.
- Confidence and skills to manage problems informally or formally including taking initial action themselves.
- The University will have a greater understanding of the core problems facing graduate students and barriers to raise problems.

Conclusion:

This project will develop a toolkit to enable Graduate Students, particularly from minoritised groups, to navigate problems like bullying and harassment and help build a more inclusive and respectful community where graduate students can thrive.